NASA Federal Women’s Special Emphasis Group

2018 Women’s History Month Commemorative Activities

Ames Research Center

- The Women’s Influence Network (WIN) at Ames is planning to host a panel of senior women in March. Ames is working to encourage more women applying for GS-14/15 positions and this event will bring visibility to women in these roles.

For more information, contact: Wendy Okolo, wendy.a.okolo@nasa.gov

Armstrong Flight Research Center

- Speed Mentoring Event - Armstrong’s speed mentoring activity will be announced within our AM3 notes, center email and on Xnet (Armstrong’s internal SharePoint site) in March.
  Xnet- Federal Women’s Program: https://afrcshare.ndc.nasa.gov/orgs/X/130/FWP/Pages/Org2Layout_fw.aspx
  Xnet- Homepage: https://afrcshare.ndc.nasa.gov/SitePages/Home.aspx

  We know the best employees come from different backgrounds and that workforce diversity, when fully utilized leads to inclusion of more ideas and viewpoints, which in turn leads to more creativity and innovation. By fostering a workplace where everyone is encouraged to maximize their potential through activities such as our speed mentoring event, we help employees achieve their development goals and in turn develop a talented and diverse workforce.

- Educational roundtable (informal and panel-like) luncheon with mentors

- Video for women’s history month

- Internal Website Weekly Highlights of various women at the Center; information in bulletin/newsletter

For more information, contact: Gabriela Olson, gaby.olson-1@nasa.gov or Ruby Calzada, ruby.calzada@nasa.gov

Glenn Research Center

- Glenn Chapter of Business and Professional Women are Celebrating a Golden Jubilee half day event. Activities include an “empowering women in the workplace” presentation, “revving the engine to advance women in science and leadership” presentation, a power panel of executives, and a keynote speech by Center Director, Dr. Janet Kavandi. Glenn is working to encourage and celebrate women in leadership, this event will help give women the motivation and tools necessary to succeed.
Women’s Advisory group will be hosting a presentation on this year’s theme - Possibly having the Glenn historian discuss the History of Women at NASA Glenn. Hearing about the history of women at Glenn will help to inspire and motivate the women at Glenn now.

For more information, contact: Ashley Cantor, ashley.n.cantor@nasa.gov

Goddard Space Flight Center

- The Equal Opportunity Programs Office along with the Women’s Advisory Committee will have their annual Women’s History Month program that’s scheduled for March 20, 2018, from 11:30am to 1:00pm. The keynote speaker will be Wendy Morton-Huddleston from Grant Thornton & Allies Business Resource Group.

For more information, contact: Darlease Hyman, darlease.d.hyman@nasa.gov

Headquarters

The Women of NASA (WON) Headquarters is hosting two events to celebrate Women’s History Month.

- All employees are invited to attend the “Celebrating Women Who Inspired You” potluck on Tuesday, March 13, Noon-1 p.m., in the Columbia Café. Participants will network and learn about the WON donation drive to benefit “Dress for Success” of Washington, DC (March 1 – April 5), and share highlights of women who have inspired us on our journeys. Attendees are encouraged to bring a quote, news article, or any item of inspiration that has helped them persist on their journey.

- All employees are invited to attend the “Many Roads to SES” forum on April 4, 2018, Noon-4:30 p.m.’ in the NASA HQ Auditorium and 2E39: This WON event is focused on encouraging NASA civil servants to explore Senior Executive Service (SES) career paths. Attendees will hear from NASA SES keynote speakers and panelists regarding their perspectives on SES leadership and the many roads that can be taken to achieve it. Participants will also have the opportunity to dialogue with SES leaders during the flash mentoring segment.

For more information regarding these events, please contact: Dr. Kim Haney-Brown, kim.r.haney-brown@nasa.gov, or Dr. Erica Rodgers, erica.m.rogersheusinkveld@nasa.gov.

Johnson Space Center:

- The Women’s ERG is hosting a “Wikipedia Edit-a-thon.” An article in the Houston Chronicle explained that of all the biographies on Wikipedia, only 17% are about women. The ERG wants to improve that number by creating/editing articles about women in aerospace! JSC is also looking into bringing in a guest speaker during the month of March. JSC expects to inspire women and men alike to enact change from anywhere, even from their home computers. JSC’s STEM workforce is still heavily skewed towards men. Males in STEM positions make up about 55% of the JSC workforce, whereas females in STEM positions make up only 20%. Although the tide is changing, the foundation of the challenge is that too few women go into STEM fields. JSC expects to increase the presence of JSC’s women online, with a particular emphasis on being
easily accessible to school-age children. By adding and editing Wikipedia articles, we hope to see the presence of women at NASA increase through the use of any search engine.

For more information, contact: Rachel Copeland, rachael.m.copeland@nasa.gov

Kennedy Space Center

- Speed mentoring session on March 13. This event will focus on work/life balance, overcoming adversity, and breaking through barriers. The majority of the mentors for this event will be women of varying management-level backgrounds here at KSC, along with a few men with diverse backgrounds. This event is being hosted in partnership with our early career ERG, Launching Leaders. Employees will have the opportunity for Senior leaders giving advice and guidance to women and men. Participants’ new names are added to the mail distribution list for KNOW (Kennedy Networking Opportunities for Women) and in partnership with Launching Leaders.

- Unconscious bias training on March 21. This training will be tailored towards early and mid-career employees with an emphasis on how men can be allies for women in the workplace, as well as increased awareness of the Unconscious Bias.

- Kennedy Space Center is planning a keynote speaker on March 27 for Women’s History Month, Ms. JoAnn Morgan. Ms. Morgan was the first woman senior executive director from KSC and the first woman to work in the Launch Control Center. She has been instrumental in shaping America’s history in space with a career spanning from 1958 to 2003. Employees will have the opportunity to get advice and guidance from a senior leader.

For more information, contact: Joette Feeney, joette.m.feeney@nasa.gov

Langley Research Center

- At Langley, OEOP and the ERG Allies and Advocates for Women (A2W) are collaborating with the Colloquium Series in Hosting Liza Mundy, Author of “Code Girls: The Untold Story of the American Women Code Breakers of World War II.” She will be speaking at NASA Langley on March 6, 2:00 p.m., in the Reid Center, and will also be doing a book signing after her presentation at Langley. A2W and OEOP’s FWP Manager will be manning tables after the event for a membership drive as well. On that same evening, Ms. Mundy will also be presenting at the Virginia Air and Space Center for the general public. See the article below from The Daily Press: http://www.dailypress.com/news/science/dp-nws-code-girls-nasa-20180214-story.html

For more information, contact: Marie Hamann, marie.w.hamann@nasa.gov or William Hawkins, william.l.hawkins@nasa.gov

Marshall Space Flight Center

- Ms. Erin Bagwell, director of the documentary film, Dream, Girl will speak at Marshall in celebration of Women’s History Month. Ms. Bagwell is a filmmaker and feminist blogger residing
in Brooklyn. In the summer of 2014 she launched a successful Kickstarter campaign, raising over $100,000 in funding to produce her first feature length film *Dream, Girl*. In May 2016, *Dream, Girl* was viewed at the White House during the United State of Women Summit, followed by a sold out screening at the iconic Paris Theater in New York City.

MSFC will host a special screening of the film, followed by Q&A with Ms. Bagwell using Poll Everywhere technology for interactive audience participation. Following the screening, there will be three facilitated focus group discussions:

- The Women in STEM committee focus group will discuss topics addressed in the film, along with participant’s personal experiences and views on dreaming big at Marshall. This will be a unique opportunity for both men and women to provide feedback that will be used to create a framework for an influencer training on how to better attract, develop and retain future leaders at Marshall.
- In the Executive session, Ms. Bagwell will meet with the Center’s Executives to discuss the film and how the leadership can create a more inclusive environment, among other topics.
- There will be a focus group discussion with students from Girls, Inc., Jemison High School, Oakwood College and the University of Alabama in Huntsville about the film and how the employees at NASA/MSFC can better influence the students and the community.

This event will feed the pipeline and inspire the next generation of scientists, engineers, and other professions; build community partnerships in the community and enhance the educational experience of the students; introduce the students to the requirements of professions and help them prepare to join the workforce. This *Dream, Girl* event will provide informal mentoring and offer career enhancement tools to participants.

- **Marshall’s Mentoring Event, Leading a Multigenerational Workforce** – March 15, 2018

  For more information, contact: Abbie Johnson, abbie.j.johnson@nasa.gov

Stennis Space Center/NASA Shared Services Center

- **March 14, 2018** - Julie Van Kleeck, Vice-President of Advanced Space and Launch Business Unit at Aero Jet Rocketdyne will be a guest speaker. She will also have a luncheon and pictures with the Women Inspiring Stennis Excellence (WISE).

- **March 29, 2018** - SSC will be showing the film, *Dream, Girl*, which is a film showcasing the stories of inspiring and ambitious female entrepreneurs. The film will be followed by a group discussion.

  For more information, contact: Kourtney Hollingsworth, kourtney.w.hollingsworth@nasa.gov