National Aeronautics and Space Administration
Policy Statement on Equal Employment Opportunity

As we move forward with ever increasing momentum in our shared goal of exploring deep space, I reaffirm the Agency’s commitment to equal opportunity in employment.

Equal opportunity in employment means opportunity not just for some, but for all. NASA provides equal opportunity in Federal employment regardless of race, color, sex (including pregnancy, sexual harassment, sex stereotyping, caregiving responsibilities, gender identity, and sexual orientation), national origin, religion, age, disability (physical or mental), or genetic information (including family medical history).

Equal employment opportunity (EEO) covers all human capital and employment programs, management practices, and decisions including, but not limited to, recruitment, hiring, merit promotions, transfers, reassignments, training and career development, benefits, and separations. NASA supports employee exercise of rights under EEO law. Reprisal against individuals who engage in protected activity will not be tolerated.

Preserving these rights in our workplace takes special care and vigilance. Our continued and vigorous adherence to these laws and a focus on the spirit as much as the letter of these laws are fundamental for our success. We must continue to be an organization that seeks individuals with the best minds and broadest experiences and ensures that every qualified person has an equal chance to compete and contribute.

NASA is an Agency that exemplifies integrity, excellence, and teamwork. All of our decision making should reflect the principle that employees have the freedom to compete on a fair and level playing field. We will continue to strive for a workplace free from all forms of illegal discrimination, including harassment and retaliation, and we will continue to provide reasonable accommodations to qualified individuals with disabilities when requested, as appropriate. Above all, we must view our commitment to EEO as a matter of personal integrity and accountability.

I trust that we will all do our part in these efforts.

Charles F. Bolden, Jr.
Administrator