NASA Launches New Anti-Harassment Campaign

NASA is launching a comprehensive new initiative to ensure a safe, welcoming and inclusive environment for its workforce. The campaign, which kicked off Feb. 1 with an employee message from acting NASA Administrator Robert Lightfoot, aims to prevent and immediately address harassment in the workplace.

“This is a very important issue we’re experiencing as a nation, and I want all of you to know how we’re handling it at NASA,” Lightfoot said in his message. “Harassment will not be tolerated at our agency. It’s not consistent with our values, our employee engagement, and our high-performance culture. It’s wrong and it’s not acceptable.”

Senior leaders across the agency will support programs and activities at each NASA center, as well as training and technical assistance for the entire workforce, along with regular dissemination of information on the agency’s Anti-Harassment Program.

“I’m announcing a NASA Anti-Harassment Campaign to make sure everyone at NASA understands and supports our strong commitment to taking all reasonable steps to prevent and to promptly correct harassment,” Lightfoot added. “At NASA, we reach for new heights and reveal the unknown for the benefit of humankind. We need to provide a safe workplace so our workforce is effective.”

The campaign also will focus on partnerships with key federal agencies, such as the U.S. Equal Employment Opportunity Commission, the Office of Personnel Management, and the Merit Systems Promotion Board, which will lend their expertise to the campaign.

“The success of NASA’s mission critically depends on having a safe and effective workforce,” said Steve Shih, NASA’s associate administrator for Diversity and Equal Opportunity. “A safe and effective workforce requires a workplace with equal employment opportunity, diversity and inclusion. This will enable our employees to perform to the best of their ability and fully contribute to the success of their organizations and missions. This will empower our employees to feel safe and valued, and able to carry out their duties, voice their ideas about correction and innovation, and report risks, problems and wrongdoing.”

For more information on NASA’s Anti-Harassment Campaign, go to:

https://odeo.hq.nasa.gov/policy.html